

Teachers Benefits

July 1, 2025

Assignment	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
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EHB

Employee 30%

Single	143.11	132.34	121.57	110.79	100.02	89.25	78.48	67.71	56.94	46.16
Double	257.60	238.21	218.82	199.43	180.04	160.65	141.26	121.88	102.49	83.10
Family	329.15	304.38	279.60	254.83	230.05	205.28	180.50	155.73	130.95	106.18

Board 70%

Single	10.77	21.54	32.31	43.09	53.86	64.63	75.40	86.17	96.94	107.72
Double	19.39	38.78	58.17	77.56	96.95	116.34	135.73	155.11	174.50	193.89
Family	24.78	49.55	74.33	99.10	123.88	148.65	173.43	198.20	222.98	247.75

DENTAL

Employee 20%

Single	68.71	62.73	56.76	50.78	44.81	38.83	32.86	26.88	20.91	14.94
Double	137.35	125.40	113.46	101.52	89.57	77.63	65.69	53.74	41.80	29.86
Family	223.49	204.05	184.62	165.19	145.75	126.32	106.88	87.45	68.02	48.58

Board 80%

Single	5.97	11.95	17.92	23.90	29.87	35.85	41.82	47.80	53.77	59.74
Double	11.94	23.89	35.83	47.77	59.72	71.66	83.60	95.55	107.49	119.43
Family	19.43	38.87	58.30	77.73	97.17	116.60	136.04	155.47	174.90	194.34

Group Life

Employee 30%/Board 70% paid

Coverage based on age and salary at September

	Group Life Insurance
Under age 35	3.0 times annual earnings
Age 35, but under age 45	2.5 times annual earnings
Age 45, but under age 55	2.0 times annual earnings
Age 55, but under 65	1.5 times annual earnings
65 and over	.75 times annual earnings

Teacher Regulation	\$95.00 effect April 2024
BCTF Dues	1.69% effect July 1/25
SIP-LTD	1.96% effect July 1/25
EAP-EE	\$2.00
EAP-Board	\$3.00
BTA Dues	.75% of Gross Pay effective July 1, 2013

Teachers Pension - 'January 1, 2019

Employee	11.17% Flat Rate
Employer	11.30% Flat Rate