

Selection Criteria – Principals and Vice Principals

Education Qualifications:

- Possess or enrolled in a Masters' degree in Supervision of Instruction, Program & Curriculum Development or Administration or a related field.
- Hold a valid B.C. Professional Teaching Certificate.
- Recent successful administrator or teaching experience.

References - three current references; one of which must be from your current supervisor.

Cover letter – a description of the applicant's education, experience, and professional development specific to the selection criteria.

Experience Qualifications:

Leadership and Management Experience:

- Successful experience in a leadership role within an educational institution.
- Proven ability to lead and inspire a diverse team of educators and staff members.
- Demonstrated experience in setting direction and implementing outcomes.
- Ability to make informed and sound decisions aligned with the school/district mission and values.

Instructional Leadership:

- Demonstrated experience in implementing effective instructional and assessment practices.
- Strong understanding of curriculum and educational programs.
- Implementation of best practices that result in improving instructional programs and/or student outcomes.

Relational Leadership:

- Effectively influence culture and relationships to support student development, engagement, and learning.
- Ability to work effectively and collaboratively with school communities (students, staff, parents, and community) to support all learners.
- Ability to understand problems and find suitable solutions.

- Commitment and proven track record of promoting and implementing equity, diversity, inclusion and reconciliation initiatives within the school, program, or district community.

Professional Development:

- Commitment to ongoing relevant professional development for oneself and for other staff.
- Continuous professional development related to equity, diversity, inclusion, and Reconciliation.